

**MEMORANDUM OF UNDERSTANDING**  
**MT. BALDY JOINT ELEMENTARY SCHOOL DISTRICT**  
**AND**  
**MT. BALDY TEACHERS ASSOCIATION/CTA/NEA**  
**JUNE 9, 2017**  
**TEACHER COMPENSATION, ARTICLE 13**

The District will offer a one-time, off schedule, two and one-half percent bonus (2.5%), for the 2016-2017 school year based on each teacher's placement on the 2016-2017 salary schedule. Teachers working less than full time will have their bonus prorated based on the percent of their contract.

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Michael Blanks, Bargaining Chair

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Dr. Mitch Hovey, Interim Superintendent

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Margaret Glick, Board President

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Nancy Sirski, Principal